

REFER A NEW HIRE, MAKE A *SIMPLY BETTER* IMPACT.

Impact **your organization** by referring great talent.

Impact **our patients and customers** with service that's *Simply Better*.

Impact **someone's life** with a career at MemorialCare.

As a member of the MemorialCare team, you shape the character of our organization. You carry pride in the meaning and quality of our work, and compassion for the families we serve. It may not be your official job title, but, by simply being yourself, you are an ambassador of our culture and employee experience.

Do you have friends or past coworkers who you believe would enjoy partnering in our mission? MemorialCare's Employee Referral Program offers incentives for select hard-to-fill positions.



Referrals for the following full-time and part-time roles are covered by the Employee Referral Program:

Hard to Fill Clinical Positions: Registered Nurses for CTICU, ICU, NICU, PICU, ED, Periop Services, L&D, Telemetry, Cath Lab, Step Down, IR/Special Procedures, Med/Surg, Oncology, GI, Case Mgmt.; Clinical Lab Scientists; Perfusionist; Histology Tech; Mammography Tech; LCSW/MSW; Nuclear Med Tech; Neuro & Ped; OT; PT; Speech; Pharmacist; Respiratory Care Practitioners; Nursing Supervisors; Clinical Managers; and Directors

Hard to Fill Non-Clinical Positions: Managers and IT Positions

Hard to Fill Other Clinical & Staff Positions: Patient Care Assistant/Tech; LVNs; Medical Assistant; Front Office Assistant; Ltd X-Ray/MA; Rad Tech; Surgical Tech; SPD Tech; Polysomnography Tech ("sleep tech"), Food Service/Housekeeping; Health Information Coder, Admitting/Registration Rep/Coordinator, Patient Navigator, GI Tech, & Pharmacy Tech

All Other Positions: You will receive a \$50 Target gift card if a candidate you refer gets hired!

How do you earn credit for your referral? Encourage your candidate to complete the MemorialCare online application for one of the above roles and to identify you by name on that application as the referring employee. If the candidate is hired, you earn money! Please direct your specific ERP questions to Talent Acquisition MHSTalentacquisition@memorialcare.org.



Please see Human Resources Policy #369 - Employee Referral Program for more information regarding this program.

Referral Incentives Effective 07/08/2022