

MAKE A REFERRAL AND MAKE A *SIMPLY BETTER* IMPACT.

Impact **your organization** by referring great talent.

Impact **our patients and customers** with service that's *Simply Better*.

Impact **someone's life** with a career at MemorialCare.

You have the power to make a real difference, one great referral at a time! MemorialCare is looking for great candidates to fill certain open, hard to fill positions throughout our healthcare system, and when you refer people to our team, you can qualify to earn cash incentives.

Do you know any talented individuals who can fill these positions?



The employee referral program applies to the following positions:

Hard to Fill Clinical Positions: Registered Nurses for CTICU, ICU, NICU, PICU, ED, Periop Services, L&D, Telemetry, Cath Lab, Step Down, IR/Special Procedures, Med/Surg, Oncology, GI, Case Mgmt.; Clinical Lab Scientists; Perfusionist; Histology Tech; Mammography Tech; LCSW/MSW; Nuclear Med Tech; Neuro & Ped; OT; PT; Speech; Pharmacist; Respiratory Care Practitioners; Nursing Supervisors; Clinical Managers; and Directors.

Hard to Fill Non-Clinical Positions: Managers and IT Positions.

Hard to Fill Other Clinical & Staff Positions: Patient Care Assistants/Techs, LVNs, Medical Assistants; Front Office Assistants; Ltd X-Ray/MA, Rad, Tech, Surgical Tech, SPD Tech, Food Service/Housekeeping Positions; Health Information Coders, Admitting/Registration Reps/Coordinators, Patient Navigators, GI Techs, & Pharmacy Techs

All Other Positions: You will receive a \$50 Target gift card if a candidate you refer gets hired!

How do you earn credit for referring someone? Simply have the candidate for one of these hard to fill positions complete the MemorialCare online application and identify you by name as the referring employee! If the candidate is hired for the position, you earn an incentive.

For questions, please contact the Talent Acquisition team via email at mhstalentacquisition@memorialcare.org.



Please see Human Resources Policy #369 - Employee Referral Program for more information regarding this program.

Referral Incentives Effective 07/08/2022